

MOUNT VERNON PRESBYTERIAN CHURCH



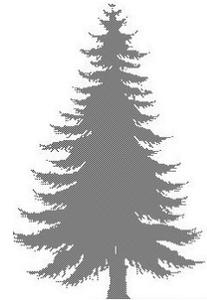
Know God's Love

Deepening Life of Prayer and discernment
Biblical Literacy



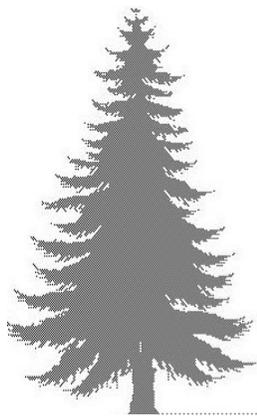
Share it with Others

Caring for one Another, the church and the community
Unified Mission with the marginalized



2022 FINANCIAL ANNUAL REPORT

Therefore encourage one another and build each other up, just as in fact you are doing.
1 Thessalonians 5:11



MOUNT VERNON PRESBYTERIAN CHURCH
“*Growing Followers Of Christ*”

MVPC STAFF

Rev. Dan Holland	Pastor	Email: dan@gmail.com cell phone: 360-399-6396
Barbara Koozer	Ministry Facilitator/Office Coordinator	Email: office.mvpc@gmail.com
Rebecca Holland	Associate Pastor of Discipleship	Email: rebecca@gmail.com cell phone: 360-328-1183
Joshua VerHalen	Director of Music Ministry	Email: jeverhalen@gmail.com cell phone: 360-854-8881
<i>Underground Ministries</i>		
Chris Hoke	Executive Director	Email: chris@undergroundministries.org
Alvin Shim	Director of Operations	Email: alvin@undergroundministries.org
<i>Counselors with North Puget Sound Counseling Centers:</i>		
Clay Peet	Samaritan Counselor	Email: cpeet@counselingnps.com office phone: 360-424-4296
Doug Chandler	Samaritan Counselor	Email: douglas.chandler@live.com office phone: 360-708-9595

*The church is the body of Christ in the world.
Every member and friend is important to its life and ministry.*

MOUNT VERNON PRESBYTERIAN CHURCH

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REPORT FROM THE PASTOR

Rev. Daniel Holland, Pastor



Blessed are those who trust in the Lord, whose trust is the Lord. They shall be like a tree planted by water, sending out its roots by the stream. It shall not fear when heat comes, and its leaves shall stay green; in the year of drought it is not anxious, and it does not cease to bear fruit.

~Jeremiah 17:7-8

Over the last few years, we've been through a lot: Covid closures, deep divisiveness of our country's political climate, a capital campaign and renovation project, and a host of other stressors that have happened on the local, national and global levels. Through it all, the congregation of MVPC has responded to unprecedented challenges with faithfulness and grace. We continue to be committed to one another, committed to the bright future into which God is calling us, committed to listening for the lead of the Holy Spirit and committed to walk in the way of Jesus. It's been encouraging to see how God continues to nourish us with living water as our roots are sent out by the stream.

For years now, we've used a twice-annual cycle of reporting. In June we report on the fruit of MVPC's ministry areas as we look at highlights from worship, discipleship, mission and service, membership and evangelism, hospitality and ministries of support. Here in January, we report on some of the "behind the scenes" functions of the church. Together, the efforts represented in this report facilitate every other aspect of the church's ministry.

In these pages you'll see the work of dedicated volunteers who have gone above the call of duty to engage in the ministry of administration to serve MVPC. *The Finance Team ensures accuracy and consistent maintenance of accounts and financial records. The Personnel Team provides policies and support so that the staff can grow personally and professionally. The Stewardship and Endowment Committees educate the congregation regarding both how and why we might support MVPC's mission and ministries (today and in the long term) with time, talent and financial offerings. The Nominating Committee identifies and calls people into leadership positions in the church and the Clerk of Session maintains order both in the records and processes of the church to keep things running smoothly and faithfully.*

I'm grateful for this congregation. I'm grateful that we're settled in our newly renovated worship space. I'm grateful that people are inviting friends to be part of the wonderful things going on at MVPC, and I'm especially grateful for the people who volunteer so much time and energy to amplify our impact in the lives of those we serve; both inside and outside of our building. With so many of the ministries building steam as we continue to process, learn from, and recover from the last few years, it's an exciting time to be part of the MVPC congregation.

If you see anything in this report - or really anywhere within the church - that is interesting to you and that you'd like to be more directly involved with, whether it's already part of your skill set or something you want to learn, we would love to help you fulfill that dream. Everything we do at MVPC is dependent upon people like you, who catch a glimpse of God's invitation and trust enough to take the next faithful step on your journey. As Jeremiah says: "Blessed are those who trust in the Lord; whose trust is the Lord!"

2022 has seen some significant milestones in the life of the congregation. I'm excited to see how the ministries of MVPC bear more fruit in 2023!

Pastor Dan



REPORT OF THE CLERK OF SESSION

MEMBERS OF THE SESSION

CLASS OF 2023
Joe Seabott
Becky Goodell

CLASS OF 2024
Bruce Lavers
Sarah Maas

CLASS OF 2025
Jan Eerkes
Rob Hall

Moderator: Dan Holland
Clerk: George Ridgeway

STATISTICS

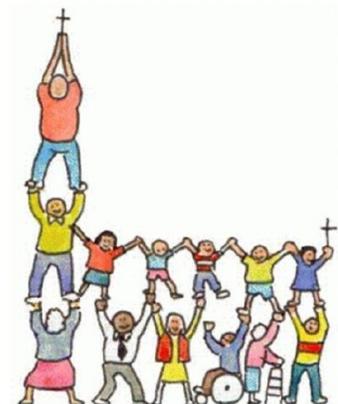
- 11 - Stated Session Meetings
- 4 - Congregational Meetings
- 9 - New members received
- 1 - Youth Baptisms
- 0 - Adult Baptisms
- 128 - Members
- 13 - Lord's Supper celebrations, 12 Sundays and Maundy Thursday

DEATHS

Jill Bailey
Dale Irvine
Don Ross
Jadelle Moyer
Betty Washer
Pat Skelton

January 18
February 19
July 12
July 25
November 28
December 15

George Ridgeway
Clerk of Session



NOMINATING COMMITTEE

Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good. – 1 Corinthians 12:4-7

We are called into the church of Jesus Christ by baptism. We are marked as Christ's own by the Holy Spirit. The common calling of all Christians is to be disciples and servants of our Lord. Within the community of the church, some people are called to particular service. The task of the nominating committee is simple: to identify those people who are called into five roles at MVPC (Elder, Deacon, Nominating Committee member, Endowment Committee member and Ministry Coordinators).

Recently the committee talked about what "being called" might feel like – here's what we came up with:

- "I'm part of this!" – I'm aligned with what we're doing – I believe in the mission.
- Perhaps I'm wondering "what's my place here?" I have time available to offer.
- I want to serve – There's a desire to grow into the role (spiritually and/or competency).
- There's a sense of affirmation (hope, excitement, joy, contentment, "this would be good") when you think about the possibility.
- Recognition of gifts for the task at hand (within yourself or from others in the community).
- There may be more that you sense when you pray about it!

Serving can be a commitment of significant time and energy, but for those who answer the call the benefits are exciting. You get to be a part of a dynamic team that leads important work of the church as they serve God's people. As you invest yourself and the work of the ministry, you'll grow in faith and get to shape the ministry of MVPC, both for people who are currently part of the congregation, those who don't know us yet, and even future generations!

For 2023, the process is just beginning. Please pray for the work of the nominating committee. Nominate people whose gifts you see and whose faith you admire. You can make nominations via the online form linked to the weekly email or by communicating directly with Barbara in the church office or any member of the Nominating Committee. (If you are interested in serving, don't be afraid to nominate yourself!)

The Nominating Committee:

Class of 2022: Brad Clure

Class of 2023: Molly Howard

Class of 2024: Tom Howard

Session Appointment: Jan Eerkes

Deacon Appointment: Ward Ernst

Pastor (ex-officio and without vote): Dan Holland



PERSONNEL COMMITTEE

The Personnel Committee works with Pastor Dan to help the staff of the church grow and develop personally and professionally. The committee recommends employment policies to Session, develops protocols for employee evaluations, maintains compliance with applicable laws, oversees employee transitions and deals with all things related to the church staff.

As a committee we were blessed to both keep our current staff and hire two nursery workers for 2022.

- In 2022, Rebecca completed the Commissioned Pastor Process with the Presbytery and in January of 2023 the congregation was excited to commission her as MVPC's Associate Pastor for Discipleship! She continues to coordinate programs and events for children, youth and adults at MVPC to grow in their faith. Her job description has been updated to also include pastoral functions (sacraments, weddings, memorial services, preaching, hospital visitations, etc.)
- Josh continues as Director for Music Ministries where he prepares and leads music for Sunday mornings and special services. He leads Glorify! Praise band, organizes special music, oversees the tech team and leads the choir for worship services.
- Barbara continues as our Ministry Facilitator and Office Coordinator where she manages the office, produces church mailings and other communications. She also helps people get connected with each other and with the tasks of the ministry of the church.
- Pastor Dan continues to provide care for the congregation, preaching meaningful, biblically based sermons, developing leaders and helping the members and friends of the church serve God's people and God's kingdom in our community.

We hired two nursery care workers, Natalie Holland and Miriam Cooksey, to facilitate the opening of our church nursery after the Covid Pandemic. They care for the young children of the MVPC community every Sunday morning and for special events throughout the year.

We have continued to facilitate Sunday morning services in a hybrid fashion with the help of our dedicated staff and volunteers serving each other and serving God.

Our current committee includes:

Anne Long: Board of Pensions Liaison Laurie Parker: Payroll Volunteer

Joe Seabott: Session Representative Brad Clure: Member at Large

Gail Lafleur: Annual Staff Review Process Dan Holland: Pastor, Head of Staff

If you have gifts for and/or experience with the work of the Personnel Committee we would love to talk to you about being part of the team,

As a committee we are grateful for the employed staff of the church and equally grateful for all of the people who volunteer their time and energy working to make the church run so smoothly and the ministry of the church a blessing to all.

Blessings to all,
The Personnel Committee



ENDOWMENT COMMITTEE

The Endowment Committee is comprised of:

President, Bill DeHon Secretary, Bob Wygal, Vice President, David Gale,
Member at Large, Sandy Ball Treasurer, Kitty Willis



The MVPC Endowment was created and exists solely for charitable purposes with its objectives being: the promotion and development of religious, charitable, and educational activities, and expenditures related to the maintenance and purchase of church property. The Committee to oversee and manage the Endowment Fund was established in 2013 under the authority of MVPC's Session.

In 2022 donations to the Endowment Fund were \$53,230 bringing total donations to the endowment from inception to \$152,259. The total value of the fund on December 31, 2022, including results from investments, is \$177,388.

All money contributed to the MVPC Endowment will be held in perpetuity with proceeds, as determined by the Endowment Committee, to be used to benefit MVPC, its people and programs according to Sessions priorities.

This year, the Endowment Committee also became stewards of the remainder of Julia Gray Cook's estate. In June, \$268,651 were received, closing out the *charitable remainder trust Ms. Cook established before her death in the mid 1980's*. *Of that amount, \$263,598 have been retained as endowed funds to generate future income. \$5,053 were disbursed to the Mission Ministry of MVPC to be used according to estate stipulations.*

The money generated by the Julia Gray Cook (JGC) Endowment will be used for gifts to families in need and the elderly in Skagit County and Non-profit agencies in Skagit County that provide for those populations.

Monies for both funds are currently kept in Banner Bank and Vanguard. The MVPC Endowment investments have been established. We anticipate investing the JGC funds in a similar manner and we look forward to further growth in 2023. If you are interested in exploring a means of charitable tax-advantaged giving, please seek out an endowment committee member or talk with your tax advisor.

Kitty Willis, Endowment Committee Treasurer

STEWARDSHIP

2 Corinthians 9:7

The theme of our Stewardship Season in 2022 was "God Loves a Cheerful Giver". Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.

Our campaign this year focused on providing information on where your money goes in support of the ministries of MVPC. This was accomplished through videos and presentations on three Sundays before our pledge day. Both the number of pledges and amount pledged for 2023 were higher than last year. Thank you for your generosity and faithfulness in giving. Keep up the good work! And, as you see in the budget section of this report, we still have a budgeted deficit for 2023, so if you have not yet pledged your financial support for our church and its programs, please consider doing so.

Sincerely, The Stewardship Committee

FINANCE

2022 was definitely a dynamic year with a lot of positive results. It was extraordinary - like a breath of Spring turning into a beautiful flower as we moved into our newly renovated Sanctuary on Palm Sunday.

It began as another challenging year as we balanced our way through operating with a planned deficit while experiencing the effects of ever increasing costs for everything. As always though, the generous pledges and donations of many dedicated and caring family members and friends of MVPC allowed our church the means to support its operations, ministries, missions, new partners and even the final year of our *Forward To A Bright Future Capital Campaign*.

The following list provides you with numerous, major achievements and accomplishments throughout 2022:

1. Completed the F.T.A.B.F. Capital Campaign's 4th Year Sanctuary Renovation Project before Easter.
2. Received the Julia Gray Cook Trust funds in the amount of \$263,598 that is now reported monthly with the Financial Reports by the Endowment Committee along with the Endowment Fund Report.
3. Secured a new, badly needed, updated property/liability insurance policy for market replacement values with Brotherhood Mutual Insurance, with lower premiums.
4. Made a decision to sign up for an improved Service Support Structure for our "Church Windows" financial software application.
5. Began a relationship with Vida Abuntante, a Spanish language ministry seeking to plant a church in the Mount Vernon area. We have a cost-recovery Building Use Agreement that provides them the use of GSH on Thursday nights for Bible Study and our Sanctuary for worship on Sunday afternoons. They are providing us with \$1,200 per month for this use.
6. Renewed another 3-year Parking Lot Agreement with Skagit Regional Health for staff parking in designated areas. They are paying us \$950 per month for this use. The funds go into our Parking Lot Maintenance Reserve Fund.
7. Approved the purchase and use of a new Credit Card Reader from our on-line donation provider to provide us the ability to receive funds during special events. The cost is under \$50.00.
8. Reduced our Mortgage Loan for the Capital Campaign from an original amount of \$600,000, to \$322,000 by year's end.
9. Lastly, and a good deal importantly, we ended the year with a "reduced" deficit amount of \$10,000, instead of the budgeted \$40,000. This keeps our Operating Fund Balance much higher.

In addition to the above, we have still been able to continue to fund and grow our reserve funds for future building, parking lot, computer and software maintenance.

The financial operations of the church could not function without the all-volunteer help we receive from our Finance Committee. I would like to recognize and thank the following people for their gracious work in keeping the books and paying the bills:

Leslie Braun - Financial Secretary - responsible for reconciliation of the bank account, the financial reporting process, as well as income processing and tracking.

Jessica Jasper – Assistant Financial Secretary

(cont.)

2023 FINANCE cont.

Anne Long - Treasurer - responsible for paying bills and reimbursements and filings for payroll.
Jim Byron – Assistant Treasurer
Laurie Parker - Responsible for Payroll
Steve Butt - a new member to the team

The Finance Committee would also like to thank David Neal (software specialist) and Brad Clure (hardware specialist) as they continue to keep our Church Windows finance system and computers working smoothly.

Together in Christ, Elder Bruce Lavers, Finance Committee Chair.

2023 BUDGET

	<u>2023 Budget</u> <u>Approved</u>	<u>2022 Budget</u>	<u>2022 Actuals</u>
<u>INCOME</u>			
Total Contributions	329,212	301,472	329,328
Other Misc. Income	1,500	2,050	851
User Cost Recovery	15,400	11,000	11025
Total Income	346,112	314,522	341,204
<u>EXPENSES</u>			
Personnel			
Total Pastor (See Breakdown Below)	135,732	130,234	128,238
Sabbatical Fund (Interim Pastor 2024) Reserve Fund	2,000	2,000	2,000
Staff Salaries	114,415	103,782	102,718
Staff Accountable Reimbursements	4,000	2,000	2,993
Payroll Taxes & L&I	13,453	10,577	11,253
Total Personnel		248,593	247,202
Ministry Support			
Building Costs	60,230	52,166	57,558
Office Support	15,943	15,730	15,032
Total Ministry Support	76,173	67,896	72,590
Mission and Service			
Budgeted Mission Support	15,200	15,200	15,102
Per Capita for 2022 (\$49.73/person on the rolls Dec 2020)	6,891	8,200	8,007
Total Mission and Service	22,091	23,400	23,109
Hospitality			
Meals, Fellowship, & Supplies	2,250	2,250	1,199
Appreciation	125	125	100
Total Hospitality	2,375	2,375	1,299

2023 BUDGET cont.

	2023 Budget Approved	2022 Budget	December 2022 Actuals
Discipleship			
Children Youth, Family and CYF Volunteer Training	4,000	5,000	1,856
Adult Ministries, Leadership & Stewardship	1,200	1,500	625
Total Discipleship	5,200	6,500	2,481
 Evangelism and Membership			
Website	155	255	298
Expressbyterian	500	300	280
Other Evangelism & Membership	230	-0-	371
Total Evangelism and Membership	885	555	949
 Worship			
Music (Instrument Maint., Choir, Sunday & Special Svcs Worship, Sub Musician)	1,950	1,950	2,162
Audio Visual	500	500	236
Pulpit Supply/Guest Pastor	1,750	1,750	1,250
Licenses	740	740	273
Total Worship	4,940	4,940	3,921
 Total Expenses	 381,264	 354,259	 351,551
 Income less Expenses	 -35,152	 -39,737	 -10,347

Pastor's Compensation Package

	2023	2022	Change
Total Cash Salary	\$61,305	\$57,369	\$3,936
Housing Allowance	\$30,000	\$30,000	-0-
Allowance provided for church's portion of SECA (FICA equivalent)	\$6,985	\$6,684	\$301
Board of Pensions Dues (Medical, Death, Disability ins. Dental, Pension)	\$37,442	\$34,181	\$3,261
Accountable Reimbursements	\$2,000	\$2,000	0
Total Cost to the Congregation	\$137,732	\$130,234	\$7,498

TREASURER'S REPORT

	<u>Balance End of Year</u> <u>2021</u>	<u>Balance End of Year</u> <u>2022</u>
Operating Fund	\$97,905	\$87,949
Reserves		
Operating	\$30,000	\$30,000
Building	\$43,859	\$32,136
Parking Lot	\$32,273	\$42,282
Computer	\$2,824	\$1,768
Sabbatical Pastor	\$8,000	\$10,000
Total Reserves	\$116,956	\$116,186
Deacon Fund	\$8,914	\$8,617
Forward to a Bright Future Capital Campaign	\$390,975	\$58,098
Designated Funds*		
Julia Gray Cook Proceeds (Mission)	\$11,765	\$2,504
Projects	\$2,520	\$1,357
Programs	\$5,718	\$3,961
Total Designated Funds	\$20,003	\$7,822
Endowment Funds		<u>Current Balance</u> <u>(includes investment</u>
	<u>Donations since</u>	<u>proceeds)</u>
	<u>inception</u>	
MVPC Endowment Fund	\$152,259	\$177,388
Julia Gray Cook Fund	\$263,598	\$263,598

* further breakdown of designated funds is available upon request

MOUNT VERNON PRESBYTERIAN CHURCH

SEMI-ANNUAL CONGREGATIONAL MEETING

January 29, 2023

11:30 a.m.

AGENDA

Convening Prayer and Scripture

Declaration of a Quorum

Celebration of the Communion of Saints

Review of 2022 Financial Annual Report

Discussion of 2023 General Fund Budget

Capital Campaign, Loan, and Building Project Updates

Adjourn with Prayer



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