

# MOUNT VERNON PRESBYTERIAN CHURCH

## Know God's Love

Deepening Life of Prayer and discernment  
Biblical Literacy



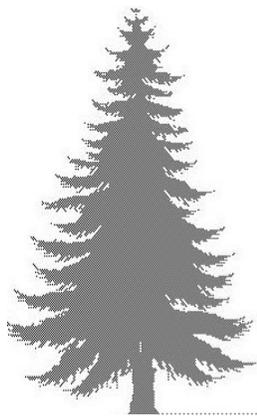
## Share it with Others

Caring for one Another, the church and the community  
Unified Mission with the marginalized



## 2021 FINANCIAL ANNUAL REPORT

Therefore encourage one another and build each other up, just as in fact you are doing.  
*1 Thessalonians 5:11*



MOUNT VERNON PRESBYTERIAN CHURCH  
*“Growing Followers Of Christ”*

---

MVPC STAFF

Rev. Dan Holland	Pastor	Email: dan@gmail.com cell phone: 360-399-6396
Barbara Koozer	Ministry Facilitator/Office Coordinator	Email: mvpc@MountVernonPres.org
Rebecca Holland	Director of Christian Education and Spiritual Formation	Email: rebecca@gmail.com cell phone: 360-328-1183
Joshua VerHalen	Director of Music Ministry	Email: jeverhalen@gmail.com cell phone: 360-854-8881
<i>Underground Ministries</i>		
Chris Hoke	Executive Director	Email: chris@undergroundministries.org
Alvin Shim	Director of Operations	Email: alvin@undergroundministries.org
<i>Counselors with North Puget Sound Counseling Centers:</i>		
Clay Peet	Samaritan Counselor	Email: cpeet@counselingnps.com office phone: 360-424-4296
Doug Chandler	Samaritan Counselor	Email: douglas.chandler@live.com office phone: 360-708-9595

*The church is the body of Christ in the world.  
Every member and friend is important to its life and ministry.*

**MOUNT VERNON PRESBYTERIAN CHURCH**

1511 EAST BROADWAY STREET  
MOUNT VERNON, WA 98274  
(360) 424-7675  
WWW.MOUNTVERNONPRES.ORG  
MVPC@MOUNTVERNONPRES.ORG

# REPORT FROM THE PASTOR

Rev. Daniel Holland, Pastor

When we started doing two annual reports five or six years ago, I introduced the idea with a metaphor. I said “If the people whose lives are touched and transformed by the ministry of MVPC are the fruit of our labor and the ministries themselves are the branches of the tree where the fruit grows, this report primarily deals with the trunk: the structures which hold the ministries together and give them shape. These committees aren’t why the church exists, but the church sure can’t exist without them.”

Over the last two years, as Covid has shifted just about everything in our world, I’m happy to report that the “trunk of our tree” is not only still standing, but must be deeply rooted because it continues to provide support and nourishment to everything that goes on at MVPC so that as a congregation and as people of God we can grow and bear fruit!



We have some dedicated people who are committed to:

- Ensuring accurate and consistently maintained financial books (Finance)
- Helping the staff of the church get what they need to grow personally and professionally, (Personnel)
- Providing ways to support the ministry of the church with time talent and financial gifts both for this season in the life of the church (Stewardship) and in perpetuity (Endowment),
- Identifying people who have been called into leadership positions in the church (Nominating)
- Reporting and maintaining records and order (Clerk of Session).

Together, their work allows us all to focus on paying attention to the Holy Spirit and following where Jesus leads! In the pages of this report you’ll see some of the work of these dedicated volunteers who, have gone above and beyond in serving MVPC. And they’re not the only ones! In addition to the people who serve in the roles represented in this report, there are many who invest their time and energy in the other ministries of the church as well. We’ll soon see the fruit of the building renovation and we have a number of exciting opportunities with mission partners in the community and within the walls of the church. We’re grateful for everyone who makes the ministry of MVPC happen and the God who loves us and invites us to be part of the kingdom right here where we are.

If you see anything here - or really anywhere within the church - that is interesting to you and that you’d like to be more directly involved with, whether it’s already part of your skill set or something you want to learn, we would love to help you fulfill that dream. The entire ministry of MVPC, with all the variety of skills, gifts, time, and energy required to do it, is dependent upon people like you, who hear a little bit of God’s invitation -perhaps even in a report like this- and respond by saying “Yes, Lord. Here I am!”

2021 was a bit of a roller coaster of a year. Like 2020, it was something few of us would have been able to predict. Still, God is faithful and I, for one, can’t wait to see what God calls us into in 2022!

Grace and Peace to you,

Pastor Dan

# NOMINATING COMMITTEE

*“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good. -- 1 Corinthians 12:4-7*



We are called into the church of Jesus Christ by baptism, and marked as Christ's own by the Holy Spirit. The common calling of all Christians is to be disciples and servants of our Lord, Jesus. Within the community of the church, some people are called to particular service. The task of the nominating committee is simple: to identify those people who are called into four roles at MVPC (Elder, Deacon, Nominating Committee member and Endowment Committee member).

Recently the committee talked about what “being called” might feel like - here's what we came up with:

1. “I'm part of this!” - I'm aligned with what we're doing - I believe in the mission.
2. Perhaps I'm wondering “what's my place here?” - I have time available to offer.
3. I want to serve - There's a desire to grow into the role (spiritually and/or competency).
4. There's a sense of affirmation (hope, excitement, joy, contentment, “this would be good”) when you think about the possibility.
5. Recognition of gifts for the task at hand (within yourself or from others in the community).
6. There may be more that you sense when you pray about it!

Serving can be a commitment of significant time and energy, but for those who answer the call the benefits are exciting. You get to be part of a dynamic team that leads important work of the church as they serve God's people. As you invest yourself and the work of the ministry, you'll grow in faith and get to shape the ministry of MVPC, both for people who are currently part of the congregation, those who don't know us yet, and even future generations!

For 2022, the process is just beginning. Please pray for the work of the nominating committee. Nominate people whose gifts you see and whose faith you admire. You can make nominations via the online form linked to the weekly email or by communicating directly with Barbara in the church office or any member of the Nominating Committee. (If you are interested in serving, don't be afraid to nominate yourself!)

Thank you,

The Nominating Committee  
Class of 2022: Brad Clure  
Class of 2023: Molly Howard  
Class of 2024: Loretta Vanderpol  
Session Appointment: Sarah Maas  
Deacon Appointment: Tom Howard  
Pastor (ex-officio and without vote): Dan Holland



# PERSONNEL COMMITTEE

The Personnel Committee works with Pastor Dan to help the staff of the church grow and develop personally and professionally. The committee recommends employment policies to Session, develops protocols for employee evaluations, maintains compliance with applicable laws, oversees employee transitions and deals with all sorts of things that have to do with the staff of the church.

As a committee we were blessed that 2021 saw no staff turnover.

- The only significant transition in staffing happened at the very beginning of 2021 when Rebecca's position changed from Director of Children's Ministry - where her focus was almost entirely on the children of the church - to a Director of Christian Education and Spiritual Formation - where she coordinates programs and events for children, youth, and adults at MVPC to grow in their faith.
- Josh continues as the Director of Music Ministries where he prepares and leads music for Sunday mornings and special services. He leads the Glorify! praise band, organizes special music, oversees the tech team and looks forward to a time when Choir is able to resume rehearsals and sing together again in worship.
- Barbara continues as our Ministry Facilitator and Office Coordinator where she produces worship slides, church mailings and other communications and helps people get connected with each other and with the tasks of the ministry of the church.
- Pastor Dan continues to provide care for the congregation, preach meaningful biblically based sermons, develop leaders and help the members and friends of the church serve God's people and God's kingdom in our community.

It has been wonderful to see our Staff weather the fluctuations of Covid; leading the congregation from "all online" early in 2021 through the process of worshipping and meeting in a hybrid fashion. It has been a challenge to say the least, but one they have handled with grace and competence. We are blessed with talented staff who are dedicated to serving others, serving God and serving the church.

The highlight of the committee's work this year was developing a new methodology for staff reviews which includes a broader snapshot of congregational feedback. As the leadership model of the church transitioned we clarified and specified roles of the committee members as follows:

Anne Long: Board of Pensions Liaison	Laurie Parker: Payroll Volunteer
Joe Seabott: Session Representative	Brad Clure: Member at large
Gail Lafleur: Annual Staff Review Process	Dan Holland: Pastor, Head of Staff

If you have gifts for and/or experience with the work of the Personnel Committee we would love to talk with you about being part of the team. Current needs: someone to convene the meetings and build the agenda with Pastor Dan and/or someone with experience writing/revising employee manuals (there is a significant revision coming soon.)

As a committee we are grateful for the employed staff of the church and equally grateful for all of the people who volunteer their time and energy working so hard to make the church function well and the ministry of the church a blessing to so many people.

Blessings to you,  
From the Personnel Committee



# ENDOWMENT COMMITTEE

The Endowment Committee is comprised of:

President, Bill DeHon

Vice President, Mary Ellen Byerly

Treasurer, Kitty Willis

Secretary, Bob Wygal

Member at Large, David Gale

The Endowment Committee was created and exists solely for charitable purposes with its objectives being: the promotion and development of religious, charitable, and educational activities, and expenditures related to the maintenance and purchase of church property. The Committee to oversee and manage the Endowment Fund was established in 2013 under the authority of MVPC's Session.

A key feature of the Endowment is retention of principal. The money contributed will be held in perpetuity for the benefit of MVPC, its people and programs. Monies are currently kept in Banner Bank and Vanguard. Investments have been established and we look forward to further expansion in 2022. If you are interested in exploring a means of tax-advantaged giving, please seek out an endowment committee member or talk with your tax advisor.

In 2021 donations to the Endowment Fund were \$27,800.00 bringing total donations to the endowment from inception to \$99,028.97. The total value of the fund on December 31, 2021, including growth from investments, is \$147,646.27

Bill DeHon, President of the Endowment Committee



## STEWARDSHIP

The theme of our Stewardship Season in 2021 was “Building for Today, Investing for Tomorrow!” Clearly we’ve put a lot of time and resources into renovating the church building over the last couple of years. With the completion of the exterior renovation last summer and the beginning of the Sanctuary renovation right around the corner, our building is in good shape to serve the church and community for years to come. That’s good news! Thank you for your generosity in funding the *Forward to a Bright Future!* Capital Campaign.

The Operating budget in 2021 and again in 2022 shows a larger deficit than any of us would prefer. We’re grateful for the good financial stewardship in the past that has allowed us to supplement pledges with reserve funds to support our ministry efforts through these years of building renovation and Covid insecurity. We’re hoping, praying, and even expecting that the Operating Budget deficit will diminish and maybe even disappear as the Capital Campaign funding period draws to a close in the next two years and, God willing, our ministry emerges from the pandemic stronger than ever. To that end, during this time we’ve been investing heavily in the programs of the church: strengthening relationships and engaging new projects with our mission partners, allocating more staff time for discipleship programming and starting a number of new groups in 2021. As we, the members and friends of MVPC, practice faithful stewardship; continuing to grow in faith, investing your time and energy in the ministry of the congregation and supporting these efforts with tithes and offerings, the future of MVPC looks bright indeed!

If you haven’t yet made a pledge to the 2022 Operating Fund, or the Forward to a Bright Future Capital Campaign, it’s not too late. Get in touch with the church office or Financial Secretary Leslie Braun for more information or to let us know that you’d like to contribute!

“So the people of Israel—every man and woman who was eager to help in the work the Lord had given them through Moses—brought their gifts and gave them freely to the Lord.”

Exodus 35:29 (NLT)



# REPORT OF THE CLERK OF SESSION

## MEMBERS OF THE SESSION

### CLASS OF 2022

Rob Hall  
Bill DeHon

### CLASS OF 2023

Joe Seabott  
Becky Goodell

### CLASS OF 2024

Bruce Lavers  
Sarah Maas

Moderator: Dan Holland  
Clerk: George Ridgeway

## STATISTICS

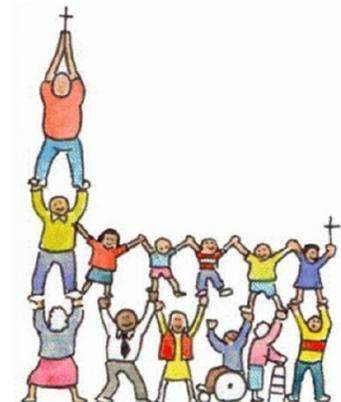
- 11 - Stated Session Meetings
- 1 - Called Session Meetings
- 3 - Congregational Meetings
- 0 - New members received
- 0 - Child Baptisms
- 0 - Adult Baptisms
- 133 - Members
- 13 - Lord's Supper celebrations, 12 Sundays and Maundy Thursday

## DEATHS

Larry Cole  
Sue Berger  
Alberta Peters

April 18  
May 13  
October 24

George Ridgeway  
Clerk of Session



# FINANCE

2021 was a very challenging year and continued to be an extraordinary period for all of us as we continued to be cautious and caring for each other, our church and our community. It is through many dedicated and caring family members and friends of MVPC and your generous pledges and donations that allowed our church the means to support its operations, ministries, the majority of its missions and the *Forward To A Bright Future* Capital Campaign.

We have also been blessed to find ways to reduce the cost of one of our major utilities and office machines all the while providing better and more efficient operations.

More significantly, this past year gave us an opportunity to move forward with a number of key issues through the efforts and service of many in our church family. Here is a list of some of those accomplishments:

- 1) Completing the exterior building renovation of the *Forward To A Bright Future Capital Campaign* and beginning the payments of the converted construction loan (mortgage) on January 1<sup>st</sup>, 2021.
- 2) Creating and implementing a reporting mechanism to track the Endowment Fund.
- 3) Completing the Annual Financial Review for 2020 with positive results.
- 4) Completing a deep-dive into the decades-old Julia Gray Cook Trust Fund activities and proactively bringing it under MVPC executorship control through legal means as one of the remaining beneficiaries. We anticipate that the dissolution of the trust and dissemination of the funds will be finalized in early 2022.
- 5) Session approved extending the capital campaign by one year, to December 31, 2023, in order to renovate the Sanctuary and Fireside Room, thanks to the generosity of the congregation.
- 6) Received FULL forgiveness of 2020's CARE's Act, Payroll Protection Program Loan.



In addition to the above, we have been able to continue to set aside and grow our reserve funds for future building, parking lot, computer and software maintenance.

The financial operations of the church could not function without the all-volunteer help we receive from our Finance Committee, David Neal (computer software specialist) and Brad Clure (computer hardware specialist) as they continue to keep our Church Windows finance system and computers working smoothly. Special thanks to Bob Wygal and Tom Howard for conducting our required annual financial review and the Endowment Committee for the work listed above.

I would like to recognize and thank the following people for their gracious volunteer work in keeping the books and paying the bills:

**Leslie Braun** - Financial Secretary - responsible for reconciliation of the bank account, the financial reporting process, and income processing and tracking.

**Anne Long** - Treasurer - responsible for paying bills and reimbursements and filings for payroll.

**Jim Byron** - Assistant Treasurer

**Laurie Parker** - Responsible for Payroll

*NOTE: We continue to seek a volunteer to support the role of Assistant Financial Secretary to back up Leslie in this critical role.*

Currently the Finance Committee is made up of Anne and Leslie and one Elder (Bruce) and one church member (Bob Higbee). The committee meets the 2<sup>nd</sup> Tuesday of each month to review the current financial status and to make any relevant recommendations to Session. If you are interested in serving as part of the Finance Committee please contact me.

Together in Christ, Elder Bruce Lavers, Finance Committee Chair.

# TREASURER'S REPORT

<b>OPERATING FUND</b>	
\$128,842	Balance ending December 31, 2020
\$ 97,905	Balance ending December 31, 2021
<b>OPERATING RESERVE</b>	
\$30,000	Balance ending December 31, 2020
\$30,000	Balance ending December 31, 2021
<b>RESERVE FUNDS (Building, Parking Lot, Computer &amp; Sabbatical)</b>	
\$79,327	Balance ending December 31, 2020
\$86,959	Balance ending December 31, 2021
<b>ENDOWMENT FUND</b>	
\$99,029	Donations since inception ending December 31, 2021
\$147,646	Donations plus investment proceeds since inception (June 6, 2013) ending December 31, 2021
<b>DESIGNATED FUNDS BALANCE</b>	
\$10,954	Balance ending December 31, 2020
\$ 8,369	Balance ending December 31, 2021
<b>JULIA GRAY COOK</b>	
\$ 8,011	Balance ending December 31, 2020
\$11,765	Balance ending December 31, 2021
<b>DEACONS</b>	
\$9,114	Balance ending December 31, 2020
\$8,914	Balance ending December 31, 2021

# 2022 BUDGET

	<u>2022 Budget</u> <u>Approved</u>	<u>2021 Budget</u>	<u>2021 Actuals</u>
<b><u>INCOME</u></b>			
Total Contributions	301,472	323,944	286,732
Other Income	2,050	1,500	1,687
User Cost Recovery	11,000	-0-	525
<b>Total Income</b>	<b>314,522</b>	<b>325,444</b>	<b>288,944</b>
<b><u>EXPENSES</u></b>			
<b>Personnel</b>			
Total Pastor (See Breakdown Below)	130,234	127,077	125,066
Sabbatical Fund (Interim Pastor 2024) Reserve Fund	2,000	2,000	2,000
Staff Salaries	103,782	102,989	90,259
Staff Accountable Reimbursements	2,000	3,000	1,000
Payroll Taxes & L&I	10,577	10,632	9,188
<b>Total Personnel</b>	<b>248,593</b>	<b>245,698</b>	<b>227,513</b>
<b>Ministry Support</b>			
Building Costs	52,166	60,653	58,828
Office Support	15,730	15,200	15,404
<b>Total Ministry Support</b>	<b>67,896</b>	<b>75,853</b>	<b>74,232</b>
<b>Mission and Service</b>			
Budgeted Mission Support	15,200	16,700	6,662
Per Capita for 2022 (\$49.73/person on the rolls Dec 2020)	8,200	8,156	8,155
<b>Total Mission and Service</b>	<b>23,400</b>	<b>24,856</b>	<b>14,817</b>
<b>Hospitality</b>			
Meals, Fellowship, & Supplies	2,250	2,350	2,138
Appreciation	125	125	86
<b>Total Hospitality</b>	<b>2,375</b>	<b>2,475</b>	<b>2,224</b>



## 2022 BUDGET cont.

	2022 Approved	2021 Budget	December 2021 Actuals
<b>Discipleship</b>			
Children Youth and Family	5,000	6,940	4,667
Adult Ministries/Stewardship/Leadership	1,500	1,050	100
<b>Total Discipleship</b>	<b>6,500</b>	<b>7,990</b>	<b>4,767</b>
 <b>Evangelism and Membership</b>			
Total Communication	255	255	-0-
Expressbyterian	300	700	-0-
Other Evangelism & Membership	-0-	250	1,291
<b>Total Evangelism and Membership</b>	<b>555</b>	<b>1,205</b>	<b>1,291</b>
 <b>Worship</b>			
Music	1,950	2,420	907
Audio Visual	500	1,500	2,013
Pulpit Supply (Guest Pastor)	1,750	1,750	1,000
Licenses	740	600	1,128
<b>Total Worship</b>	<b>4,940</b>	<b>6,270</b>	<b>5,048</b>
 <b>Total Expenses</b>	 <b>354,259</b>	 <b>364,347</b>	 <b>329,892</b>
 <b>Income less Expenses</b>	 <b>-39,737</b>	 <b>-38,903</b>	 <b>-30,975</b>

## Pastor's Compensation Package

	2022	2021	Change
Total Cash Salary	\$57,369	\$54,496	\$2,873
Housing Allowance	\$30,000	\$30,000	-0-
Allowance provided for church's portion of SECA (FICA equivalent)	\$6,684	\$6,464	\$220
Board of Pensions Dues (Medical, Death, Disability ins. Dental, Pension)	\$34,181	\$33,117	\$1,064
Accountable Reimbursements	\$2,000	\$3,000	(1,000)
<b>Total Cost to the Congregation</b>	<b>\$130,234</b>	<b>\$127,077</b>	<b>\$3,157</b>

# MOUNT VERNON PRESBYTERIAN CHURCH

## SEMI-ANNUAL CONGREGATIONAL MEETING

January 30, 2022

11:30 a.m.

### AGENDA

Convening Prayer and Scripture

Declaration of a Quorum

Celebration of the Communion of Saints

Review of 2021 Financial Annual Report

Discussion of 2022 General Fund Budget

Capital Campaign, Loan, and Building Project Updates

Bylaw Revision

Adjourn with Prayer



Mount Vernon Presbyterian Church  
1511 East Broadway Street  
Mount Vernon, WA 98274  
(360) 424-7675  
[www.MountVernonPres.com](http://www.MountVernonPres.com)